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The Salvation Army Prairie Division (Youth Dept.)
204-290 Vaughan St. Winnipeg, MB.
R3B 2N8

Summer Staff Reference Form
2017

Please submit this form by March 1, 2017 to
Joy_Elendu_Nwosu@can.salvationarmy.org

Applicant information (complete this section before giving this form to your reference)

Name Phone
Email Position(s) applied for

Reference Information (Note: The information you provide in this reference will be held in confidence)

Name Organization Position
Email Work Ph. Home Ph.
Address City Postal Code

Your experience with the applicant

How long have you known the applicant? In what capacity/relationship?
How well do you know the applicant? not very well fairly well very well
How recent is your contact the applicant? More than a year since corresponding More than a year since seeing in person
We have interacted in person in the past year Current & regular contact
Have you observed the applicant in the role they are applying for, which may include a leadership role with children or youth?
How well did the applicant manage his/her responsibilities in that role?

Comment on the applicant's love for children and youth and their ability to relate to them.

Spiritual life and church involvement (Please complete if this relates to your experience with the applicant)

To your knowledge, has the applicant received Jesus Christ as Lord and Saviour? Yes No Not sure
How long has the applicant been a believer? What evidence have you seen of the applicant's spiritual maturity &
Relationship with Christ?
Please summarize the applicant's past and current commitment and involvement in church.

Recommendation

Would you be pleased to have your own children in the care of this individual? Yes No Why or why not?
Would you recommend this applicant to the position(s) for which he or she has applied?
Highly recommend Recommend, but with these reservations/comments Not able to recommend

Reasons/comments/reservation

Personal Evaluation

Spiritual Disciplines: (Please complete if this relates to your experience with the applicant)

Other comments? I don't know because...

Spiritual Example	several inconsistencies 1	2	good role model 3	4	excellent Integrity 5	<input type="checkbox"/>
Love for others	unaware/uncaring 1	2	thoughtful toward others 3	4	compassionate 5	<input type="checkbox"/>
Christian Values	not always evident 1	2	consistent lifestyle 3	4	achieves high standards 5	<input type="checkbox"/>
Spiritual maturity	lapses into immaturity 1	2	mature for age 3	4	high level of maturity 5	<input type="checkbox"/>
Witnessing by word/life	inconsistent 1	2	occasional 3	4	a lifestyle of witness 5	<input type="checkbox"/>
Use of spiritual gifts	poor steward 1	2	makes good effort 3	4	fully utilized 5	<input type="checkbox"/>
Personal Bible study/prayer	irregular 1	2	consistent 3	4	diligent 5	<input type="checkbox"/>

Personality, Character & Health (Please complete if this relates to your experience with the applicant)

Other comments? I don't know because...

Confidence	withdrawn 1	2	outgoing 3	4	sought by others 5	<input type="checkbox"/>
Emotional stability	over-responds 1	2	usually well-adjusted 3	4	very well-balanced 5	<input type="checkbox"/>
Self-control	undisciplined 1	2	usually disciplined 3	4	very self-disciplined 5	<input type="checkbox"/>
Reputation	some issues unresolved 1	2	respected 3	4	above reproach 5	<input type="checkbox"/>
Integrity	occasionally suspect 1	2	consistent morals 3	4	high morals and values 5	<input type="checkbox"/>
Support of policies	might ignore some rules 1	2	respectful 3	4	applies assigned policies 5	<input type="checkbox"/>
Use of time	tends to procrastinate 1	2	diligent 3	4	purpose-driven 5	<input type="checkbox"/>
Health and vitality	some limitations 1	2	generally healthy 3	4	very physically fit 5	<input type="checkbox"/>
Resistance to illness	often ill 1	2	usually healthy 3	4	rarely ill 5	<input type="checkbox"/>
Ability to pace oneself	soon exhausted 1	2	aware of limits 3	4	well able to adjust 5	<input type="checkbox"/>

Leadership & Ministry (Please complete if this relates to your experience with the applicant)

Other comments? I don't know because...

Work Ethic	lazy 1	2	works well 3	4	industrious 5	<input type="checkbox"/>
Constructive Criticism	defensive 1	2	open to correction 3	4	highly responsive 5	<input type="checkbox"/>
Initiative	needs prodding 1	2	leads when asked 3	4	initiates frequently 5	<input type="checkbox"/>
Leadership	follower 1	2	sometimes leads 3	4	recognized leader 5	<input type="checkbox"/>
Reliability	irresponsible at times 1	2	dependable 3	4	completely trustworthy 5	<input type="checkbox"/>
Judgment	some poor decisions 1	2	shows wisdom 3	4	very discerning 5	<input type="checkbox"/>
Commitment	does bare minimum 1	2	dependable 3	4	above call of duty 5	<input type="checkbox"/>
Support of leadership	critical of authority 1	2	generally respectful 3	4	reliably supportive 5	<input type="checkbox"/>
Response to authority	rebellious 1	2	compliant 3	4	willing and ready 5	<input type="checkbox"/>
Heart for ministry	little evident calling 1	2	motivated 3	4	passion for ministry 5	<input type="checkbox"/>
Ability to communicate	not very vocal 1	2	able to express self well 3	4	great communicator 5	<input type="checkbox"/>

Relationships (Please complete if this relates to your experience with the applicant)

Other comments? I don't know because...

Attitude toward others	abrasive 1	2	well-liked 3	4	very friendly 5	<input type="checkbox"/>
Consideration of others	self focused 1	2	puts others first 3	4	very considerate & caring 5	<input type="checkbox"/>
Team player	independent worker 1	2	asset to the team 3	4	great team player 5	<input type="checkbox"/>
Cooperativeness	causes friction 1	2	generally cooperative 3	4	works well with others 5	<input type="checkbox"/>
Compassion and empathy	insensitive 1	2	sensitive to others 3	4	active love and concern 5	<input type="checkbox"/>
Ability to forgive	holds a grudge 1	2	seeks reconciliation 3	4	takes initiative to forgive 5	<input type="checkbox"/>
Conflict resolution	leaves issues unresolved 1	2	seeks resolution 3	4	a peace-maker 5	<input type="checkbox"/>
Respected by peers	tolerated by most 1	2	appreciated 3	4	looked up to by peers 5	<input type="checkbox"/>
Social maturity	can be immature 1	2	very similar to peers 3	4	socially advanced 5	<input type="checkbox"/>