

Summer Staff Reference Form

2018

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The Salvation Army Prairie Division (Youth Dept.) 204-290 Vaughan St. Winnipeg, MB. R3B 2N8

Please submit this form by March 24, 2018 to Joy_Elendu_Nwosu@can.salvationarmy.org

Applicant information (comp	plete this section before giving this	form to your reference)			
Name	Phone				
Email	Position(s) appli	ied for			
Reference Information (No	e: The information you provide in	this reference will be held in co	onfidence)		
Name	Organization	Position _			
Email	Work Ph	Home Ph			
Address	City	Postal Code			
Your experience with the a	oplicant				
-	licant? In what capacity/rela	ationship?			
How well do you know the applicar	nt? ☐ not very well ☐ fairly well ☐	☐ very well			
How recent is your contact the app	licant?		• .		
	n the role they are applying for, which may his/her responsibilities in that role?	·	or youth? No		
Comment on the applicant's love for	or children and youth and their ability to rel	late to them			
	involvement (Please complete if thi	<u> </u>	the applicant)		
To your knowledge, has the applic	ant received Jesus Christ as Lord and Sav	viour? Yes No	■ Not sure		
How long has the applicant been a Relationship with Christ?	believer? What evidence have	ave you seen of the applicant's spiritual	maturity &		
Please summarize the applicant's past and current commitment and involvement in church.					
Recommendation		IO Nos ONs Missouristant	- 40		
	r own children in the care of this individual		not?		
Highly recommend	ant to the position(s) for which he or she ha		able to recommend		
Reasons/comments/reservati	on				

Personal Evaluation

Spiritual Disciplines:	(Please complete if this rel	ates to <u>your</u> experience with	the applicant)		Other comments? I don't know because
Spiritual Example	several inconsistencies 1 2	good role model	excellent Integrity 5		
Love for others	unaware/uncaring 1 2	thoughtful toward others	compassionate 5		-
Christian Values	not always evident 1 2	consistent lifestyle	achieves high standards 5		
Spiritual maturity	lapses into immaturity 1 2	mature for age	high level of maturity 1 5		
Witnessing by word/life	inconsistent 1 2		a lifestyle of witness 5		
Use of spiritual gifts	poor steward 1 2	makes good effort 3	fully utilized 4 5		
Personal Bible study/prayer	irregular 1 2	consistent 3	diligent 4 5		
Personality, Charact	ter & Health (Please c	omplete if this relates to	<u>your</u> experience with the	appli	cant) Other comments? I don't know because
Confidence	withdrawn	outgoing 2 3	sought by others 4 5		
Emotional stability	over-responds 1 2	usually well-adjusted	very well-balanced 4 5		
Self-control	undisciplined	usually disciplined	very self-disciplined 4 5		
Reputation	some issues unresolved	respected	above reproach		
Integrity	occasionally suspect	consistent morals	high morals and values 4 5		
Support of policies	might ignore some rules	respectful	applies assigned policies 4 5		
Use of time	tends to procrastinate	diligent	purpose-driven 4 5		
Health and vitality	some limitations	generally healthy	very physically fit 4 5		
Resistance to illness	often ill	usually healthy	rarely ill 4 5		
Ability to pace oneself	soon exhausted	aware of limits	well able to adjust		
Leadership & Ministry		ates to <u>your</u> experience with	•		Other comments? I don't know because
Work Ethic	lazy	works well	industrious		
	1 2			ш	
Constructive Criticism	1 defensive	2 3 open to correction	4 5 highly responsive		
Constructive Criticism Initiative	defensive 1 needs prodding	open to correction 3 leads when asked	4 5 highly responsive 4 5 initiates frequently		
	defensive 1 needs prodding 1 follower	open to correction 2 3 leads when asked 2 3 sometimes leads	highly responsive frequently recognized leader		
Initiative	defensive 1 needs prodding 1 follower 1 irresponsible at times	2 3 open to correction 2 3 leads when asked 2 3 sometimes leads 2 3 dependable	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 4 5 completely trustworthy		
Initiative Leadership	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions	open to correction eads when asked eads when asked eads when asked eads when asked eads a sometimes leads eads a dependable eads eads a shows wisdom	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 4 5 completely trustworthy 4 5 very discerning		
Initiative Leadership Reliability	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum	open to correction leads when asked leads when asked sometimes leads a dependable a shows wisdom a dependable	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 5 completely trustworthy 5 very discerning 5 above call of duty		
Initiative Leadership Reliability Judgment	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority	2 3 open to correction 2 1eads when asked 2 3 sometimes leads 2 3 dependable 2 3 shows wisdom 2 3 dependable 2 3 generally respectful	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 4 5 completely trustworthy 4 5 very discerning 5 above call of duty 5 reliably supportive		
Initiative Leadership Reliability Judgment Commitment	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable generally respectful compliant	4 5 highly responsive 5 initiates frequently 5 recognized leader 4 5 completely trustworthy 4 5 very discerning 5 above call of duty 5 reliably supportive 5 willing and ready		
Initiative Leadership Reliability Judgment Commitment Support of leadership	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable generally respectful sompliant motivated	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 5 completely trustworthy 4 5 very discerning 4 5 above call of duty 5 reliably supportive 5 willing and ready 5 passion for ministry		
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable shows wisdom generally respectful compliant motivated able to express self well	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 4 5 completely trustworthy 4 5 very discerning 5 above call of duty 5 veliably supportive 4 5 willing and ready 5 passion for ministry 5 great communicator		
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable shows wisdom generally respectful compliant motivated able to express self well	highly responsive highly responsive initiates frequently recognized leader completely trustworthy recognized leader support of the second of t		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable shows wisdom generally respectful compliant shows and the shows wisdom an	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 5 completely trustworthy 4 5 4 5 very discerning 5 above call of duty 5 reliably supportive 5 willing and ready 5 passion for ministry 5 great communicator 5 the applicant)		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate Relationships (Please	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive 1 self focused	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable shows wisdom generally respectful compliant motivated able to express self well able to your experience with well-liked puts others first	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 4 5 completely trustworthy 4 5 above call of duty 5 reliably supportive 4 5 willing and ready 5 passion for ministry 4 5 great communicator 5 the applicant) very friendly 5 very considerate & caring		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate Relationships (Please Attitude toward others	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive 1 self focused 1 independent worker	open to correction a green to some times leads a sometimes leads a dependable a generally respectful a generally respectful a compliant a motivated a gable to express self well a gusto there first a generally respectful a dependable a generally respectful a dependable a generally respectful a dependable a generally respectful a generally respectful a dependable a generally respectful a dependable a depend	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 4 5 completely trustworthy 4 5 very discerning 5 above call of duty 5 reliably supportive 4 5 willing and ready 5 passion for ministry 5 great communicator 5 the applicant) very friendly 5 great team player		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate Relationships (Please Attitude toward others Consideration of others	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive 1 self focused 1 independent worker 1 causes friction	open to correction leads when asked leads when asked sometimes leads a dependable a shows wisdom a dependable a shows wisdom a generally respectful a compliant a motivated a shows wisdom a dependable a shows wisdom a sho	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 5 completely trustworthy 4 5 4 very discerning 5 above call of duty 5 reliably supportive 5 willing and ready 5 great communicator 5 the applicant) very friendly 5 great team player 5 works well with others		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate Relationships (Please Attitude toward others Consideration of others Team player	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive 1 self focused 1 independent worker 1 causes friction 1 linsensitive	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable shows wisdom generally respectful compliant motivated shows able to express self well able to express self well your experience with well-liked shows wisdom able to generally respectful able to express self well able to experience with well-liked able to express self well able to experience with well-liked able to experience with	highly responsive initiates frequently initiates frequently recognized leader completely trustworthy very discerning above call of duty reliably supportive willing and ready passion for ministry great communicator frequently very friendly very friendly very considerate & caring great team player works well with others active love and concern		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate Relationships (Please Attitude toward others Consideration of others Team player Cooperativeness	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive 1 self focused 1 causes friction 1 causes friction 1 insensitive 1 causes grudge	open to correction leads when asked leads when asked sometimes leads a dependable a shows wisdom dependable a shows wisdom compliant a sensitive to others a seeks reconciliation	4 5 highly responsive 5 initiates frequently 4 5 recognized leader 5 completely trustworthy 4 5 very discerning 5 above call of duty 5 reliably supportive 4 5 willing and ready 5 passion for ministry 5 the applicant) very friendly 5 very considerate & caring 5 great team player 5 works well with others 5 takes initiative to forgive		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate Relationships (Please Attitude toward others Consideration of others Team player Cooperativeness Compassion and empathy	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive 1 self focused 1 independent worker 1 causes friction 1 insensitive 1 lolds a grudge 1 leaves issues unresolved	open to correction leads when asked leads when asked sometimes leads adependable ashows wisdom dependable ashows wisdom generally respectful amotivated ashows wisdom compliant ashows wisdom able to express self well ashows wisdom able to express self well ashows wisdom accompliant ashows wisdom and the sepectful ashows wisdom ashows wis	highly responsive initiates frequently initiates frequently recognized leader completely trustworthy very discerning above call of duty reliably supportive willing and ready passion for ministry great communicator reliably supportive villing and ready supportive completely trustworthy reliably supportive supportive support		Other comments? I don't know because
Initiative Leadership Reliability Judgment Commitment Support of leadership Response to authority Heart for ministry Ability to communicate Relationships (Please Attitude toward others Consideration of others Team player Cooperativeness Compassion and empathy Ability to forgive	defensive 1 needs prodding 1 follower 1 irresponsible at times 1 some poor decisions 1 does bare minimum 1 critical of authority 1 rebellious 1 little evident calling 1 not very vocal 1 complete if this relates abrasive 1 self focused 1 causes friction 1 causes grudge 1 complete if this a grudge 1 causes grudge	open to correction leads when asked leads when asked sometimes leads dependable shows wisdom dependable shows wisdom generally respectful shows a self well a shows wisdom compliant shows a self well a shows wisdom dependable shows wisdom a seperally respectful shows a self well a shows wisdom a seperally respectful a seperally respectful a shows wisdom a seperally respectful a seperally cooperative a seeks reconciliation a seeks resolution a appreciated	highly responsive initiates frequently initiates frequently recognized leader completely trustworthy very discerning above call of duty reliably supportive willing and ready passion for ministry great communicator frequently very friendly very friendly very considerate & caring great team player works well with others cative love and concern takes initiative to forgive tinitiative to forgive takes initiative to forgive cative love and concern takes initiative to forgive cative love and concern		Other comments? I don't know because