



Giving Hope Today



The Salvation Army
**Beaver
Creek**
Camp

The Salvation Army Prairie DHQ

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2019

Information Booklet

THE SALVATION ARMY IDENTITY STATEMENT

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

THE SALVATION ARMY MISSION STATEMENT

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

THE SALVATION ARMY BEAVER CREEK CAMP MISSION STATEMENT

Beaver Creek Camp exists to promote the spiritual growth and awareness of God's love through the warmth of Christian fellowship in the beauty of His creation.

CORE VALUES OF THE SALVATION ARMY

1. **Hope** - We give hope through the power of the gospel of Jesus Christ.

The first of our new values is hope. That's no surprise! Our brand promise for more than a decade has been "Giving Hope Today." We give hope to vulnerable people in more than 400 communities across the territory. Our mission is to reach out to people who are lonely, lost and marginalized. To let them know that someone cares. That even though today may have its challenges, there can be a better tomorrow.

2. **Service** - We reach out to support others without discrimination.

We all need other people. But for various reasons, some people are overlooked, stigmatized or pushed to the margins. This is demeaning and unfair, and God takes it personally. On the other hand, the Bible says that those who serve others will know God's blessing. Jesus' ministry was dedicated to interacting with people from every walk of life. He calls his followers to do the same. In our corps and in our social ministries—indeed all of life—we are called to love each other, and particularly those who are not like us. People are not as different as we might think.

3. **Dignity** - We respect and value each other, recognizing everyone's worth.

To be human is to bear the image of God. This is innate and inalienable; it cannot be earned or taken away. It gives every human being a fundamental equality with every other human being. When it comes to our social services, our founders, William and Catherine Booth, offered "soup, soap" and then "salvation" to hurting people. I think the order is important because it speaks of dignity. They realized that it's hard to feed a person's soul when they have an empty stomach. It's hard to preach about finding a spiritual home when you don't have anywhere to lay your head for the night. That's why they took care of people's practical needs first. Human dignity should never be ignored.

4. **Stewardship** - We responsibly manage the resources entrusted to us.

The Bible asks, "What do you have that you did not receive?" (1 Corinthians 4:7). This is the starting point. The most that anyone can do is to build on something they were given to start with. Gifts from other people or God are best understood as trusts. We can be good stewards of our finances, as we budget wisely, give generously and account for funds. We can also be good stewards of the earth, reducing our

carbon footprint and caring for creation. And we can offer up our time and talents, turning our passions into a way of giving back to others.

We would encourage you to see these not only as corporate values, but as your values. Together, we can own them and together they can provide a new context for how we live out The Salvation Army's mission in the world.

DOCTRINES OF THE SALVATION ARMY

1. **We believe** that the Scriptures of the Old and New Testaments were given by inspiration of God and that they only constitute the Divine rule of Christian faith and practice.
2. **We believe** that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.
3. **We believe** that there are three persons in the Godhead - the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. **We believe** that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.
5. **We believe** that our first parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.
6. **We believe** that the Lord Jesus Christ has by His suffering and death made an atonement for the whole world so that whosoever will may be saved.
7. **We believe** that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. **We believe** that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. **We believe** that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. **We believe** that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. **We believe** in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.

PURPOSE OF SALVATION ARMY CAMPING

The purpose of Salvation Army camping is to serve the needs of campers; physical, social, and spiritual. For the physical needs, our aim is to help campers develop good health habits in cleanliness, proper rest, balanced diet, exercise, and care of the body. To meet social needs, the camp provides an opportunity for each camper to contribute to and receive from a group living experience. The aim is to help campers make their own “right” decisions, stimulate creativity and foster independence. The fact that The Salvation Army is a religious organization makes it possible for its camping program to integrate concern for the spiritual dimension of life. We believe in God, His word and what it teaches, and a pattern of living exemplified by Jesus Christ. These purposes are achieved through carefully selected staff, well-planned programs, and the highest standards of health and safety.

GOALS OF SALVATION ARMY CAMPING

- To promote an awareness of God and His love and, through the love of Jesus, to aid toward spiritual growth and knowledge of basic human values.
- To give campers a fun-filled, healthful, safe, educational, and inspirational experience in the out-of-doors.
- To help campers develop an understanding, appreciation, and sense of stewardship for the out-of-doors, for the natural environment, and for all living creatures.
- To help campers grow in understanding themselves and each other, and especially for children to experience relationships with staff as caring adults, and to offer opportunity for people of varied faiths and cultures to develop compassion and love for each other.
- To provide a loving and supportive environment where campers can learn to cope with and solve their problems.
- To facilitate creative self-expression through worship, song, work, play, physical activity, and the development of new skills.
- To assist in developing an appreciation of the wonder and joy of the miracles of everyday living.
- To include provision for spiritual, educational, social and recreational needs through a creative, healthful experience in cooperative group living in an outdoor setting.

ATTRIBUTES OF CAMP STAFF MEMBERS

- Possess a sincere love for Jesus and a growing relationship with Him.
- Have a genuine love for children and a concern for their spiritual, physical and emotional well-being.
- Be in agreement with The Salvation Army’s philosophy and theological position.
- Be in agreement with Camp policies.
- Possess good character and integrity.
- Have enthusiasm, sense of humour, patience and self-control.
- Have the ability to work hard and in harmony with campers and other staff members.
- Hold a genuine desire to be a team player.
- Be willing to accept instruction and supervision.
- Be adaptable.
- Have the ability to teach and convey ideas to children clearly and effectively.
- Be willing to be a servant, assisting whenever and wherever needed for the benefit of the campers and the smooth operation of camp.
- Be willing to forgo personal rights for the common good of Beaver Creek and its campers.

CERTIFICATION

First Aid - Having First Aid Certification is a condition of employment. Documentation proving this certification will be required if accepted on staff, prior to coming to begin employment at camp.

Criminal Record Check - If accepted on staff, The Salvation Army Beaver Creek Camp requires a Criminal Record Search to be done, at your cost. Upon acceptance on Staff, completing a Criminal Record Search Form at your local police detachment will be required (unless you have previously worked at camp, AND it has not expired).

Abuse Prevention Training - The On-line Armatus Training is a unique and innovative program designed to outline the expectations and responsibilities of all who are involved with the vulnerable through Salvation Army ministry. Completion of this training is a condition of employment. If you have already done this training, you are still required to complete the yearly refresher course.



Camping Schedule 2019



Camp	Date	Cost
Men's Camp (Entire Division)	April 5 - 7	\$105
Women's Camp (Prairie West)	May 31 - June 2	\$145
Music Camp (Entire Division)	June 30 – July 6	\$270
Adventure A (Saskatoon CC)	July 15 - 19	\$240
Adventure B (Prince Albert, Meadow Lake, Melfort/Tisdale, Nipawin, Regina)	July 22 - 26	\$240
Adventure C (Cornerstone Circuit, Yorkton, Maple Creek, Kindersley, Swift Current, Moose Jaw)	July 29 - August 2	\$240
Mom's n Kid's Camp	August 6 - 9	Mom - \$165 Children 0-3 (\$45) Children 4-12 (\$60)
Teen Camp (Cornerstone Circuit, Maple Creek, Regina, NE Circuit Swift Current, Sask. CC, Moose Jaw, Meadow Lake, Kindersley)	August 12 - 16	\$240
LEFC (Corps Officers / Children and Executive Directors)	August 19 - 23	\$205 per adult \$85 per child (Note: After 3 children \$50 per child)

2019 CAMP MINISTRY TEAM POSITIONS

TEAM 412 / PROGRAM POSITIONS

Program Director [19+ yrs.]: Responsible for planning, organizing, coordinating, and leading **Team 412** in May & June, and then the summer camp programs in July & August.

Head Counsellor [19+ yrs.]: Assistant to **Team 412** leader for May & June and Program Director for July & August; give oversight to camp counsellors during summer camps in July & August. Responsible for oversight of the LIT Program (1-2 weeks)

Recreation Director [18+ yrs.]: Responsible for coordinating and overseeing the entire recreational activity program on **Team 412** in May & June, and then the summer camp programs in July & August.

Bible Director | Photographer [18+ yrs.]: Responsible to plan Bible Program for **Team 412** in May & June, and then for July & August – plan & lead Bible sessions for Adventure Camps & Teen Camp; prepare cabin devotions for the same to be used by counsellors. Also responsible for photography projects over the 4 months.

Lifeguard [17+ yrs.; 2 positions]: Provide constant watch and supervision of campers while using the pool; develop an exciting water program. Responsibilities include maintenance of the pool (cleaning, maintaining and treating the pool), deck and shower rooms. Assist the Program staff as needed and directed during July & August. **Possibility of being a Team 412 member for May & June.**

Administrative Assistant: Provide constant administrative support in the camp office for a variety of different areas of ministry. This position requires good organizational, computer and communication skills, both written and verbal. **This is NOT a TEAM 412 position.** It is a support position that will begin mid-June and conclude on August 23.

FIRST AID POSITION

First Aid: Preferably a RN, LPN or a student Nurse; or have some experience in health care. High of level of First Aid training required (standard First Aid/CPR – CPR“C” AED).

CABIN LEADER POSITIONS

Cabin Leader [17+ yrs.; 10 positions]: Provide daily care, guidance and supervision for campers, with responsibility for their safety, health, program involvement and spiritual development.

OPERATIONS POSITIONS

Head Cook [20+ yrs.]: Works with Hospitality Coordinator to plan, prepare and serve all food for campers & staff throughout the summer. Must have Food Safe certification.

Second Cook [18+ yrs.]: Assists in all aspects of food preparation and service. Must have Food Safe certification.

Hospitality Staff [15+ yrs.; 4 - 5 positions]: Responsible for dining room set-up, dishwashing, kitchen help and camp cleaning as required.

Head Chore [17+ yrs.]: Works with Maintenance Manager to give oversight to chore staff in the cleaning & general upkeep of buildings & grounds. This is a hands-on leadership position where you work along-side the crew, leading by example. The position involves the operation of small machinery. (Position Duration: May 6 – August 23)

Chore Staff [15+ yrs.; 2 positions]: Responsible for the cleaning & general upkeep of buildings & grounds.

Leader in Training [13+ yrs.; 6-8 positions]: This is **NOT** a paid position. LIT's come to camp for 1 week to learn the dynamics of working as a ministry team member at camp. They will be given the opportunity to shadow many camp positions and engage in valuable leadership training. (Adventure Camps B & C)

- **Team 412 start date is April 29, 2019.**
 - **Start date of all other staff is to be determined – depending on previous experience and the needs of camp.**
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MINISTRY WORKER SCREENING PROCESS

"It is the goal of The Salvation Army to provide parents with the safest place to send their children. Because parents perceive The Salvation Army as an organization that helps and cares for people, we need to live up to that perception when it comes to church and camp programs for their children." *(Nancy Turley, Territorial Abuse Advisor)* We need to recognize that abuse happens and that it has happened within The Salvation Army. It is our job to work together to show families that "YOUR KIDS MATTER TO US" at The Salvation Army.

Protocol for working with children and youth:

The protection of children and youth within the care of The Salvation Army is top priority. Every person working with children and youth within the Canada and Bermuda Territory must be thoroughly screened before any position can be held. **This screening procedure is designed to provide a safe and secure environment for the children and youth we reach.** The following steps and criteria should be kept in mind when considering someone for ministry to/with children and youth:

- NEW!!** Read the **Territorial Abuse Prevention Policy Manual** and the **Territorial Abuse Prevention Resource Manual**. Sign and submit to your ministry unit the "Acknowledgement of Abuse Prevention Policy Manual" found in the Territorial Abuse Prevention Resource Manual.
- A Statement of Applicant to Work with Children and Youth must be completed and submitted to the corps officer or immediate supervisor (download form at www.saMinistryResources.ca or find in the Territorial Abuse Prevention Resource Manual)
- Statement of Applicant to Work with Children and Youth forms will be submitted to DHQ who will forward same to the THQ Personnel Dept. to be checked against The Salvation Army's Child Abuse Registry
- A Police Record Check is required for anyone working with children or youth or having direct access to children and youth
- Police Record Checks must be done every three years by all youth workers. If a worker transfers to another division, a new Police Record Check will be required
- Those transferring into the Canada and Bermuda Territory must also complete a Statement of Applicant to Work with Children and Youth, a Police Record Check and have a letter of reference from their home territory/church
- If the Police Record Check shows a past record, the individual must reveal to The Salvation Army the nature of the record to determine appropriateness of involvement in children and youth ministry.
- View and complete the quiz of each of the three courses on The Salvation Army page of the **Armatus Online Abuse Prevention Training**. The courses are entitled "I Am Sam", "It Happened to Me", and "Keeping Your Camp Safe" **and** the yearly "Abuse Prevention Refresher". Instructions on how to enroll, use this resource, and activating registration codes should be directed to me at Kristian_simms@can.salvationarmy.org.
- Reference checks for those seeking employment must be completed. A record of contact with references must be made
- Volunteers should only be permitted to work with children or youth after they have been involved in the church for a period of time (minimum of six months recommended). Letter of reference may be sought. This provides the church an opportunity to evaluate applicants and volunteers, and will repel persons seeking immediate access to children.

Failure to follow this procedure will jeopardize the ministry of The Salvation Army, lead to cancellation of our liability insurance and place young people at risk of devastating abuse.